

## Stafford Junior School Pupil Premium Strategy Statement

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
<b>School name</b>	Stafford Junior School
<b>Pupils in school</b>	2021 - 2022 - 347 pupils 2022 - 2023 - 348 pupils
<b>Proportion of disadvantaged pupils</b>	2021 - 2022 - 86 pupils: 25% 2022 - 2023 - 88 pupils: 25%
<b>Academic year or years covered by statement</b>	2021-2022 2022- 2023 2023-2024
<b>Publish date</b>	Published December 2021 Updated November 2022
<b>Review date</b>	September 2022 September 2023 July 2024
<b>Statement authorised by</b>	Kyra Siddall-Ward
<b>Pupil premium lead</b>	Corrine Crawford
<b>Governor lead</b>	Joe Green

## Funding overview 2021 - 2022

Detail	Amount
Pupil premium funding allocation this academic year	£103,228
Pupil premium funding unspent 2020 - 2021	£19,820
Recovery premium funding allocation this academic year	£10,875
National Tutoring Programme (75%)	£7,973
Covid Catchup 2020-2021 carry forward	£5,642.20
<b>Total budget for this academic year</b>	<b>£147,538.20</b>
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

## Funding overview 2022 - 2023

Detail	Amount
Pupil premium funding allocation this academic year	£95,800
Recovery premium funding allocation this academic year	£11,600
National Tutoring Programme (75%)	£7,387
<b>Total budget for this academic year</b>	<b>£114,787</b>
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

## Funding overview 2023 - 2024

Detail	Amount
Pupil premium funding allocation this academic year	TBC
Recovery premium funding allocation this academic year	TBC
National Tutoring Programme (75%)	TBC
<b>Total budget for this academic year</b>	<b>TBC</b>
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

## Disadvantaged pupil performance overview

There will be no nationally published attainment data in 2021 and so the impact of the published plan cannot be fully evaluated. For attendance and exclusions, data is for the three full terms prior to the national lockdown.

Measure	2020	2021	2022	2023	2024
<b>Year 6 Reading, Writing, Maths Combined</b>					
<b>Attendance</b>	93.88% (Terms 1-3)	93.63%			
<b>Fixed Term Exclusion (FTE) Number of exclusions</b>	24	9			

## Part A: Pupil premium strategy plan

### Statement of Intent

Our intent and ambition for our curriculum is that it is designed to be generally in line with the requirements of the National Curriculum and that pupil progress, including the most disadvantaged, is strong, so that results for the school are consistently above national averages in all phases for key performance measures.

The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers. We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

Our pupil premium strategy is closely integrated with the School Priority Plan which aims to address key improvement priorities including those related to catch-up.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our approach will be responsive to the common challenges we have identified and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel.

To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

## Challenges

This details the Key Challenges to achievement that we have identified among our disadvantaged pupils. Linked to the School Priority Plan.

Challenge number	Detail of challenge
1	<p><b>Attainment focusing on Writing and Maths:</b></p> <p>Using our internal data (2020-21) we can see there is an attainment gap between our disadvantaged and non-disadvantaged pupils in Reading, Writing and Maths.</p> <p><b>49%</b> of Year 6 non disadvantaged pupils overall achieved Expected for Reading, Writing and Maths combined in 2019 compared with <b>24%</b> of disadvantaged pupils. (No 2021 data)</p> <p><b>72%</b> of Year 6 non disadvantaged pupils overall achieved Expected for writing in 2019 compared with <b>39%</b> of disadvantaged pupils. (No 2021 data)</p> <p><b>58%</b> of Year 6 non disadvantaged pupils overall achieved Expected for writing in 2019 compared with <b>34%</b> of disadvantaged pupils. (No 2021 data)</p> <p><b>70%</b> of Year 6 non disadvantaged pupils overall achieved Expected for maths in 2019 compared with <b>37%</b> of disadvantaged pupils. (No 2021 data)</p> <p>Our analysis of 2021 outcomes, although not published nationally, show a similar gap.</p>
2	<p><b>Reading</b></p> <p>An analysis of fluency reading ages, in Key Stage 1 and 2, shows that there is a gap between disadvantaged and non-disadvantaged pupils. This will have an impact on pupils' ability to access the whole curriculum.</p> <p>In Year 3 <b>52%</b> of disadvantaged pupils are one year or more below their chronological reading age.</p> <p>In Year 4 <b>47%</b> of disadvantaged pupils are one year or more below their chronological reading age.</p> <p>In Year 5 <b>42%</b> of disadvantaged pupils are one year or more below their chronological reading age.</p>

	In Year 6 <b>38%</b> of disadvantaged pupils are one year or more below their chronological reading age.
<b>3</b>	<b>Attendance -</b> Historically the attendance of disadvantaged pupils is below that of non-disadvantaged pupils and this links with the lower overall attainment of our disadvantaged pupils. Our 2018-2019 overall attendance was <b>95.31%</b> compared to <b>92.64%</b> for our disadvantaged pupils.
<b>4</b>	<b>Curriculum -</b> The curriculum is not coherently planned to identify what pupils must know and be able to do at defined end points. Scaffolding to improve knowledge, skills, fluency and independence for disadvantaged pupils is limited.
<b>5</b>	<b>Aspirations-</b> Observations and pupil voice show that a key factor underpinning low attendance and academic underperformance is low aspirations linked to an unclear understanding of the opportunities available as next steps amongst some disadvantaged pupils.

## Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved. Note that 2019 data is used as this is nationally benchmarked.

Intended Outcome	Challenge number(s) addressed	Success Criteria	Target date	2019 National Benchmark
<b>Year 6</b> - To improve outcomes for Reading, writing and maths combined.	1 & 2	Disadvantaged pupils to achieve at least National average for English and Maths	July 2024	RWM Combined 65%
To improve attendance.	3 & 5	Disadvantaged pupils attendance to be above National Average	July 2024	96%

To ensure we have an ambitious broad and balanced curriculum for disadvantaged pupils	4	Disadvantaged pupils are accessing a wide range of extra curricular opportunities	July 2024	N/A
Fixed Term Exclusions reduced	3 & 5	Disadvantaged pupils Fixed Term Exclusion rate to be below national	July 2024	5.36%

### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching

Budgeted Cost	Amount
2021 - 2022	£110,290.20
2022 - 2023	£90,800
2023 - 2024	TBC

Activity	Evidence that supports this approach	Challenge number(s) addressed
High quality support in lessons, small group withdrawal, one to one interventions in Writing and Maths	Intensive tuition in small groups, targeted at pupils' specific needs. Small group tuition has an average impact of four months' additional progress over the course of a year. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings</a>	1
Daily 1-1 Reading with highly trained teaching staff in	Effectively implement a systematic phonics programme.	2

Sounds Write phonics programme.	<a href="https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks-1">https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks-1</a>	
Implement a whole school reading strategy designed to support reading across the curriculum.	Using a balanced and engaging approach to developing reading, which integrates both decoding and comprehension skills. <a href="https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks-1">https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks-1</a>	2
To plan a coherent and well sequenced, knowledge rich curriculum which meets the needs of all learners with a focus on disadvantaged pupils.	Knowledge rich approach as one in which curriculum leaders are clear on the 'invaluable knowledge they want their pupils to know'. <a href="https://educationendowmentfoundation.org.uk/news/eef-blog-what-do-we-mean-by-knowledge-rich-anyway">https://educationendowmentfoundation.org.uk/news/eef-blog-what-do-we-mean-by-knowledge-rich-anyway</a>	4

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

**Budgeted cost: £28,848**

Budgeted Cost	Amount
2021 - 2022	£28,848
2022 - 2023	£23,912
2023 - 2024	TBC

Activity	Evidence that supports this approach	Challenge number(s) addressed
To employ an Intervention tutor for Maths - high quality support in lessons, small group withdrawal, one to one interventions	EEf toolkit shows intensive tuition in small groups, targeted at pupils' specific needs as having high impact. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings</a>	1
To employ an Intervention tutor for Reading - high quality support in lessons,	EEf toolkit shows intensive tuition in small groups, targeted at pupils' specific needs as having high impact.	1

<p>small group withdrawal, one to one interventions in Reading and Writing</p>	<p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings</a></p>	
<p>Engaging with the National Tutoring Programme to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.</p>	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one and in small groups</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition#nav-key-findings</a></p> <p><u>One to one tuition   EEF</u> <a href="https://educationendowmentfoundation.org.uk">(educationendowmentfoundation.org.uk)</a></p>	<p><b>1</b></p>

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

Budgeted Cost	Amount
2020 - 2021	£5000
2021 - 2022	£75
2022 - 2023	TBC

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Targeted support for PPG pupils with low attendance including embedding principles of good practice set out in DfE's <a href="#">Improving School Attendance</a> advice.</p>	<p>The DfE guidance has been informed by engagement with schools that have significantly reduced persistent absence levels.</p>	<p><b>3</b></p>
<p>Ensure that PPG pupils are not disadvantaged</p>	<p>In school, evidence shows that removing barriers to accessing</p>	<p><b>4</b></p>

from accessing school life and the wider curriculum entitlement (Uniform fund and support for trips)	high cost activities supports pupils' progress.	
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<b>Total Costs</b>	<b>Amount</b>
2021 - 2022	£147,538.20
2022 - 2023	£114,787
2023 - 2024	TBC